



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Civilian (and below)

For 4th Quarter 2020 for period ending September 30, 2020

| Complaint Activity | Comparative Data | | | | | |
|----------------------------|---------------------------|------|------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09-30 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Number of Complaints Filed | 35 | 45 | 41 | 58 | 49 | 41 |
| Number of Complainants | 33 | 45 | 37 | 53 | 47 | 40 |
| Repeat Filers | 2 | 0 | 4 | 5 | 2 | 1 |

| Complaints by Basis | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09- 30 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Race | 15 | 15 | 24 | 23 | 20 | <u>12</u> |
| Color | 2 | 4 | 5 | 8 | 3 | <u>7</u> |
| Religion | 0 | 0 | 1 | 1 | 3 | <u>2</u> |
| Reprisal | 22 | 28 | 24 | 32 | 27 | <u>24</u> |
| Sex | 16 | 12 | 16 | 23 | 13 | <u>17</u> |
| PDA | 0 | 0 | 0 | 1 | 0 | <u>0</u> |
| National Origin | 2 | 4 | 5 | 3 | 5 | <u>8</u> |
| Equal Pay Act | 0 | 0 | 1 | 2 | 0 | <u>0</u> |
| Age | 13 | 17 | 11 | 18 | 9 | <u>11</u> |
| Disability | 10 | 13 | 17 | 24 | 20 | <u>13</u> |
| Genetics | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Non-EEO | 1 | 0 | 0 | 1 | 3 | <u>4</u> |

| Complaints by Issue | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09- 30 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Appointment/Hire | 2 | 1 | 2 | 2 | 3 | <u>5</u> |
| Assignment of Duties | 4 | 1 | 1 | 8 | 4 | <u>3</u> |
| Awards | 0 | 0 | 2 | 1 | 0 | <u>0</u> |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Reprimand | 3 | 3 | 1 | 5 | 2 | <u>3</u> |
| Suspension | 6 | 1 | 3 | 4 | 2 | <u>3</u> |
| Removal | 1 | 0 | 0 | 0 | 2 | <u>1</u> |
| Duty Hours | 0 | 1 | 0 | 0 | 0 | <u>1</u> |
| Perf. Eval./ Appraisal | 6 | 2 | 2 | 8 | 5 | <u>6</u> |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Harassment | | | | | | |
| Non-Sexual | 19 | 26 | 25 | 25 | 22 | <u>23</u> |
| Sexual | 1 | 1 | 1 | 3 | 0 | <u>0</u> |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Pay including overtime | 1 | 2 | 3 | 2 | 0 | <u>2</u> |
| Promotion/Non-Selection | 5 | 11 | 10 | 9 | 12 | <u>7</u> |
| Reassignment | | | | | | |
| Denied | 0 | 2 | 0 | 0 | 1 | <u>1</u> |
| Directed | 5 | 2 | 2 | 2 | 2 | <u>2</u> |
| Reasonable Accommodation Disability | 5 | 9 | 6 | 10 | 8 | <u>5</u> |
| Reinstatement | 0 | 0 | 0 | 1 | 0 | <u>0</u> |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Retirement | 0 | 0 | 0 | 0 | 1 | <u>0</u> |

| Complaints by Issue | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09- 30 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Telework | 0 | 0 | 3 | 1 | 2 | <u>1</u> |
| Termination | 2 | 4 | 4 | 6 | 5 | <u>2</u> |
| Terms/Conditions of Employment | 3 | 4 | 9 | 13 | 7 | <u>10</u> |
| Time and Attendance | 1 | 3 | 1 | 11 | 4 | <u>2</u> |
| Training | 1 | 2 | 3 | 1 | 2 | <u>1</u> |
| Other | | | | | | |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09-30 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 164.83 | 203.41 | 207.48 | 141.62 | 139.38 | 127.95 |
| Average number of days in final action | 53.31 | 42.50 | 61.18 | 155.40 | 116.04 | 183.35 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 171.67 | 188.23 | 213.71 | 151.56 | 135.46 | 126.79 |
| Average number of days in final action | 32.71 | 36.75 | 26.80 | 34.67 | 63.06 | 70.40 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 149.91 | 214.80 | 200.76 | 114.00 | 136.00 | 132.24 |
| Average number of days in final action | 69.33 | 54.00 | 89.83 | 254.18 | 216.11 | 289.25 |

| Complaints Dismissed by Agency | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09-30 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Total Complaints Dismissed by Agency | 1 | 1 | 5 | 4 | 2 | <u>6</u> |
| Average days pending prior to dismissal | 95 | 100 | 129 | 138 | 140 | 168 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 1 | 1 | 3 | 5 | <u>6</u> |

| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|-----|
| | Previous Fiscal Year Data | | | | | | | | | | 2020 Thru 09-30 | |
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 1 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>1</u> | 100 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|-----|
| | Previous Fiscal Year Data | | | | | | | | | | 2020 Thru 09-30 | |
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | | |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u> | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 1 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 1 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | 0 | |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2020 Thru 09-30 | |
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | | |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u> | # | % | # | % | # | % | # | % | # | % | # | % |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|-----|
| | Previous Fiscal Year Data | | | | | | | | | | 2020 Thru 09-30 | |
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 1 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>1</u> | 100 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|-----|
| | Previous Fiscal Year Data | | | | | | | | | | 2020 Thru 09-30 | |
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 1 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>1</u> | 100 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |
| | | | | | | | | | | | | |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2020 Thru 09-30 | |
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2020 Thru 09-30 | |
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09- 30 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Total complaints from previous Fiscal Years | 19 | 29 | 62 | 61 | 61 | <u>55</u> |
| Total Complainants | 18 | 26 | 56 | 55 | 52 | 48 |
| Number complaints pending | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | <u>0</u> |
| Hearing | 18 | 24 | 50 | 56 | 43 | <u>33</u> |
| Final Agency Action | 1 | 3 | 8 | 3 | 17 | <u>20</u> |
| Appeal with EEOC Office of Federal Operations | 7 | 10 | 9 | 13 | 18 | <u>21</u> |

| Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 09- 30 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 0 | 1 | 1 | <u>0</u> |

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